

**MINUTES**  
**Tuscaloosa Police Officers and Firefighters Retirement Plan**  
**Monday, October 1, 2018**  
**Daugherty Room**

**Members present:** Alan Kelly, Randy Smith (10:02), Clay Gibbs, Will McCafferty, Greg Medders, Jason Jackson, David Richardson (9:10), Joe Reed, Mike O'Bryant, Brad Fanning, Steve Anderson

**Absent:** None

**Others present:** Alyce Spruell (9:04), Paul Winn, Kellie Austell, Jessica Jenkins, Susan Snowden, Eric Davis, Eddie Pugh, Jim with Lazard.

**Approve minutes from September 10, 2018 meeting.**

Motion passed to approve the minutes from September 10, 2018. (Medders/O'Bryant: Kelly, Gibbs, McCafferty, Jackson, Reed, Fanning, Anderson).

(David Richardson entered the meeting at 9:10 am)

**Morgan Stanley Report**

Paul Winn informed board members that the market remained flat for September and that bonds were down and stocks are up. Mr. Winn also raised the question of whether or not cash on hand need to be raised again due to the pension only having 3 months of emergency funds on hand verses 6 months of emergency funds.

Mike O'Bryant suggested not moving any money right now.

Motion not to move cash to emergency funds. (Kelly/Medders: Gibbs, McCafferty, Jackson, Richardson, Reed, Fanning, O'Bryant, Anderson).

Jim with Lazard (emerging Market Equity) presented the Portfolio Management and Investment Philosophy.

**Treasurer's Report**

Eric Davis presented the treasurers report and the monthly bills. Susan Snowden informed the board that there were no financial issues to report at this time. Eric also informed the board that the insurance renewal rate had gone up.

Motion passed to approve the bills submitted by Eric Davis for Rosen Harwood, Yeager & Christian, and Reimbursement of NCPERS to Brad Fanning. (Medders/O'Bryant: Kelly, Gibbs, McCafferty, Jackson, Richardson, Reed, Fanning, Anderson)

**Review and discussion of renewed term professional agreement proposals**

Motion passed to accept proposal for insurance proposals. (Medders/Kelly: Gibbs, McCafferty, Jackson, Richardson, Reed, O'Bryant, Fanning, Anderson).

Next year's proposals will be discussed at July 2019 PFPP meeting by Eric Davis.

**Proposals:**

**CRI-audit:** Same proposal for the next three years. Motion to approve CRI Proposal. (Kelly/Richardson: Gibbs, McCafferty, Medders, Jackson, Reed, O'Bryant, Fanning, Anderson).

**Yeager & Christian:** Greg Medders motioned to send out bid for accounting and benefit calculation. No second motion, so motion is dead. David Richardson suggested notifying Yeager and Christian of unhappiness and asking for an automation. RFP suggested for next year to include automation.

(Randy Smith entered the meeting at 10:02 am)

Motion passed to put a one RFP renewal in place for next year to include an automation. (Richardson/Reed: Kelly, Smith, Gibbs, McCafferty, Medders, Jackson, O'Bryant, Fanning, Anderson).

**Cavanaugh McDonald:** Motion passed to approve Cavanaugh McDonald-actuary consulting, valuation and reporting. (Richardson/McCafferty: Kelly, Smith, Gibbs, Medders, Jackson, Reed, O'Bryant, Fanning, Anderson).

**Rosen Harwood-legal:** Mike O'Bryant stated for the record that the retirees do not want this and want to vote against the proposal.

Motion passed to approve Rosen Harwood-legal. (Kelly/Medders: Gibbs, McCafferty, Jackson, Richardson, Reed, Fanning, Anderson). O'Bryant voted against the motion.

**James King, IRS compliance counsel for board:** James King will charge the board a \$450.00 fee if the board has to use him for anything moving forward. Alyce Spruill said that he should not charge for a phone questions, but will ask before having a phone conversation. The Board acknowledged this.

**Military Buy Back report.**

Board acknowledge receipt of the military buy back report. Human Resources will reach out to Carl Paige regarding his balance.

**Approve refund of pension contributions in the amount of \$36,980.01 to Cedric C. Jenkins (Police-DOH 9/29/2008) due to resignation.**

Motion passed to approve the refund to Cedric C. Jenkins. (Anderson/Fanning: Kelly, Smith, Gibbs, McCafferty, Medders, Jackson, Richardson, Reed, O'Bryant).

**Approve refund of pension contribution in the amount of \$56,465.69 to Joshua Lamb (Police-DOH 3/16/2009).**

Motion passed to approve the refund to Joshua Lamb. (Anderson/Fanning: Kelly, Smith, Gibbs, McCafferty, Medders, Jackson, Richardson, Reed, O'Bryant).

**Approve refund of pension contribution in the amount of \$1,266.41 to Joshua Hester (Police-DOH 6/11/2018).**

Motion passed to approve the refund to Joshua Hester. (Anderson/Fanning: Kelly, Smith, Gibbs, McCafferty, Medders, Jackson, Richardson, Reed, O'Bryant).

**Discussion possible membership eligibility of newly created Auxiliary Police Officer positions.**

Kellie Austell informed the board that the Auxiliary Officers will not be in the PFPP, but in RSA. This information will be placed in their job description when hired.

**Legal Counsel Report**

2017 audit finalization and management response (sent by email). Resolution was proposed

Motion passed to adopt resolution. (Kelly/Jackson: Anderson, Smith, Gibbs, McCafferty, Medders, Fanning, Richardson, Reed, O'Bryant).

Executive session requested by Greg Medders.

Motion passed to come out of executive session. (Medders/Smith: Kelly, O'Bryant, Gibbs, McCafferty, Jackson, Richardson, Reed, Fanning, Anderson).

The Board unanimously approved the reduction of the Plan investment assumption rate to 7.75% with a requirement that the Board review and address any change in the rate prior to October 1<sup>st</sup> for a five years beginning in 2019. (Kelly/Jackson: Medders, O'Bryant, Smith, Richardson, Fanning, Anderson, Reed, Gibbs). McCafferty left the meeting and did not vote. Attachment A

**Adjourn**  
**Medders/O'Bryant**

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Chairperson, Alan Kelly